



## *Teacher*

### Position mission<sup>i</sup>

To equip young image bearers to say, "Yes," to anything God calls them to do--by providing them with a Biblical, Relational, Integral and Experiential education.

### Reports to:

President.

### Schedule:

[Boots & Roots](#): Tuesday through Thursday, 8:30 am – 12 pm.

[Scent of Water](#): Tuesday through Thursday, 8:30 am – 3 pm.

[Canopy](#): Monday through Thursday, 8:30 am – 3 pm.

Nine months per year: September through May

### Location:

8220 Little River Turnpike, Annandale, VA (Calvary Church office and campus)

### Responsibilities

#### *Teaching*

- Teach the Redemptive Education curriculum.
- Shepherd the students in your class and in the learning community at large.
- Track and document proposed additions and amendments to the curriculum (e.g., new activities or resources you have found effective).
- Arrive on campus no later than 8:30 a.m. each program day to prepare for students' arrival and for your instructing.

#### *Communicating*

- Interact with parents, colleagues and prospective families.
- Email weekly communications to class parents that include a summary of the week's work, a preview of the coming week's work and provision of extension activities and resources for parents.
- Write and email to parents trimester narrative reports and an end-of-year evaluation letter.

#### *Participating*

- Lead The Welcoming on a regular basis, individually or in collaboration with other teachers.
- Participate in twice-a-month teacher meetings.

- Help prepare for and participate in the annual CRE Conference as a workshop presenter, greeter and ambassador for Redemptive Education.
- Contribute to the development of the annual musical.
- Attend the four-day teacher preparation and professional development, 9 am - 3 pm the week after Labor Day.
- Attend at least three community events.
- Attend all Open House events.

### *Assisting*

- Support other teachers and classes by assisting one another as needed, occasionally absorbing some students into your class and also equipping your students to occasionally present content to and help in other classes.
- Contribute to the ongoing tasks of the campus, such as organizing materials in classrooms and storage, filling water dispensers, and performing similar tasks as needed.
- Serve as needed in campus tasks such as carpool and lunch/recess duty.

### Core Qualifications

- Demonstrate the qualities outlined in the [document](#), "Qualities of a Redemptive Educator."
- College degree (in any discipline).
- [Certification](#) in Redemptive Education completed before the September academic year.
- Model Biblical, Relational, Integral and Experiential ([BRIE](#)) teaching and learning--with students, colleagues, parents and prospective families.

### Desirable qualifications

Demonstrated record of successful experience leading children.

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<sup>i</sup> This employee job description differs from a contract for services in that it is designed to provide a general, dynamic overview of anticipated duties rather than an exhaustive, static list. The purpose and goal of each CRE employee position is to support the ministry and mission of Redemptive Education. Especially given the size of the CRE staff team, this means that each individual staff member's duties may change as situations arise that require flexibility and adjustments in order to fulfill that mission. Therefore, the implicit addendum to any list of employee duties is to "perform other duties as may be required to fulfill the CRE mission." Likewise, CRE leadership recognizes that while exigencies may arise that require flexibility and extra-mile service, duties over the long term should be sustainable and satisfying for staff. Therefore, the CRE leadership makes every effort to remain flexible about duties and open to adjustments in order to care for the needs and honor the gifts of staff.